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GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 344/2026/LBR. *Thiruvananthapuram, 2nd March 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502, (2) Joint Managing Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502, (3) The Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502, (4) CHRO, Arjuna Natural Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 and the workman of the above referred establishment Sri Sarath, K. S., S/o Sasi, K.V., Kannali Thettayil House, Chirayam, Panayikkulam P. O.-683 511 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the dismissal of Sri Sarath, K. S., Senior Process Technician by the management of M/s Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O.-683 502 is justifiable? If not, what relief he is entitled to?"

(2)

G.O. (Rt.) No. 345/2026/LBR. *Thiruvananthapuram, 2nd March 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, The Tropical Plantation Limited, Periyar Connemara Estate, Vandiperiyar P. O.-685 533, (2) The Chief Executive Officer, The Tropical Plantation Limited, Periyar Connemara Estate, Vandiperiyar P. O.-685 533, (3) The Deputy General Manager, The Tropical Plantation Limited, Periyar Connemara Estate, Vandiperiyar P. O.-685 533 and the workman of the above referred establishment Sri Sreekumar, C.R. No. 7077, Periyar Connemara Estate, Vandiperiyar P. O.-685 533 represented by The General Secretary, Peermade Thottam Thozhilali Union (C.I.T.U.), Vandiperiyar P. O.-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said

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industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the dismissal of Sri Kumar (CR No. 7077), Worker, Periyar Connemara Estate by the management of The Tropical Plantation Limited, Periyar Connemara Estate is justifiable? If not what relief he is entitled to get?"

(3)

G.O. (Rt.) No. 346/2026/LBR. *Thiruvananthapuram, 2nd March 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Bethel Plantations, Gold View Vyapaar Pvt. Ltd., Glenmary Estate, Peermade P. O.- 685 531, (2) The Chief Executive Officer, Bethel Plantations, Gold View Vyapaar Pvt. Ltd., Glenmary Estate, Peermade P. O.- 685 531, (3) The Manager, Bethel Plantations, Gold View Vyapaar Pvt. Ltd., Glenmary Estate, Peermade P. O.- 685 531 and the worker of the above referred establishment Smt. Rajalekshmi, C. R. No. 2898, Glenmary Estate, 2nd division, Peermade P. O.-685 531 represented by the General Secretary, Highrange Estate Labour Union (A.I.T.U.C.), P.K.V. Smaraka A.I.T.U.C., Bhavan, Peermade P. O.-685 531 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment of Smt. Rajalekhmi (CR. No. 2898), Worker, Glenmary Estate by the management of Bethel Plantations, Gold View Vyapaar Pvt. Ltd., Glenmary Estate is justifiable? If not what relief she is entitled to get?"

(4)

G.O. (Rt.) No. 347/2026/LBR. *Thiruvananthapuram, 2nd March 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Moongalar Estate, Harison Malayalam Pvt. Ltd., Moongalar P. O.-685 533, (2) The Chief Executive Officer, Moongalar Estate, Harison Malayalam Pvt. Ltd., Moongalar P. O.-685 533, (3) The Deputy Personal Manager, Moongalar Estate, Harison Malayalam Pvt. Ltd., Moongalar P. O.-685 533 and the workman of the above referred establishment Sri Rajesh, C.R. No. 6052, Moongalar Estate, Harison Malayalam Pvt. Ltd., Moongalar P. O.-685 533 represented by General Secretary, Peermade Thottam Thozhilali Union (CITU), Vandiperiyar-685 533 in respect of matters mentioned in the annexure to this order;

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And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the dismissal of Sri Rajesh (CR.No. 6052) Driver, Moongalar Estate by the management of Harison Malayalam Ltd., Moongalar Estate is justifiable? If not what relief he is entitled to get?"

(5)

G.O. (Rt.) No. 348/2026/LBR. *Thiruvananthapuram, 2nd March 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Shri Vasuprada Plantations Limited, Pullikanam Estate, Pullikanam P. O.-685 503 (2) The Chief Executive Officer, Shri Vasuprada Plantations Limited, Pullikanam Estate, Pullikanam PO - 685 503 (3) The Manager, Pullikanam Estate, Pullikanam P. O.-685 503 and the workers of the above referred establishment represented by (1) The General Secretary, Kerala Plantation Workers Union (I.N.T.U.C.) Indira Bhavan, Vandiperiyar P. O.-685 533 (2) The General Secretary, Hill Range Estate Employees Association (C.I.T.U.) Mundakkayam East P. O.-686 513 (3) The General Secretary, Highrange Plantation Employees Association (I.N.T.U.C.) Peermade P.O.-685 531 (4) The General Secretary, High Range Estate Labour Union (A.I.T.U.C.) Peermade P. O.-685 531 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Peermade Industrial Tribunal. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether the workers of Pullikanam Estate of Shri Vasuprada Plantations limited are eligible for bonus at the rate of 20% during the Financial year 2022-23? If not what relief the workers are entitled to?"

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(6)

G.O. (Rt.) No. 397/2026/LBR. *Thiruvananthapuram, 9th March 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Narayanan, S/o Unni, Toddy Shop T. S. No. 19, Vallekulam, Palakkad Range, Chittoor Taluk (Sri Narayanan, S/o Unni, Ayanampadam Veedu, Nemmara, Palakkad) and the workman of the above reffered establishment Sri Shakthivel, S/o Ramaswamy, Paraikkuzhi, Vannamada (P. O.), Chittoor Taluk-678 555 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denail of employment to Shakthivel, the employee of T. S. No. 19, Vallekulam, (Kalloorancode) in Palakkad Range by the Licensee Sri Narayanan, S/o Unni, Ayanampadam House, Nemmara, Palakkad is justifiable? If not what relief he is entitled to?"

(7)

G.O. (Rt.) No. 349/2026/LBR. *Thiruvananthapuram, 4th March 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) M/s Cadila Pharmaceuticals Ltd., Cadila Corporatate Campus, Sarkhej-Dholka Road, Bhat Ahammadabad- 382 210, Gujarat (2) The Managing Director, M/s Cadila Pharmaceuticals Ltd, Cadila Corporatate Campus, Sarkhej-Dholka Road, Bhat Ahammadabad-382 210, Gujarat (3) The Head HR Branded, Magfam, M/s Cadila Pharmaceuticals Ltd. Cadila Corporatate Campus, Sarkhej-Dholka Road, Bhat Ahammadabad-382 210, Gujarat (4) The Cluster Head Magfam, M/s Cadila Pharmaceuticals Ltd., Cadila Corporatate Campus, Sarkhej-Dholka Road, Bhat Ahammadabad-382 210, Gujarat (5) The President, Finance Magfam, M/s Cadila Pharmaceuticals Ltd. Cadila Corporatate Campus, Sarkhej-Dholka Road, Bhat Ahammadabad-382 210, Gujarat. (6) SM Magfam M/s Cadila Pharmaceuticals Ltd., Cadila Corporatate Campus, Sarkhej-Dholka Road, Bhat Ahammadabad-382 210, Gujarat (7) The SM Magfam, M/s Cadila Pharmaceuticals, CM Agencies, CM Complex, Kalavath Road, Palarivattom P.O., Cochi, Kerala and the workman of the above referred establishment Sri Arunkumar, C., S/o T.K. Chandrasekheran, Thekkettu (H)

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Ericad, Puthuppally P.O., Kottayam-686 011 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri Arunkumar, C., employed as Field Officer in M/s Cadila Pharma by the management is justifiable or not ? "If so, what are the remedies entitled to?"

By order of the Governor,

SHEEJA, R.,

Under Secretary.

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